

### GROUP POLICY AMENDMENT NO. 3

Attached to and made a part of Group Policy 158172-B issued to  
Northern Counties Health Care, Inc. as Policyholder.

Effective July 1, 2019, Part C. Changes In Premium Rates of the **Policyholder Provisions** is amended to read as follows:

#### C. Changes In Premium Rates

We may change Premium Rates whenever:

1. A change or clarification in law or governmental regulation affects the amount payable under the Group Policy. Any such change in Premium Rates will reflect only the change in our obligations.
2. Factors material to underwriting the risk we assumed under the Group Policy with respect to an Employer, including, but not limited to, number of persons insured, age, Predisability Earnings, gender and occupational classification, change by 25% or more.
3. The premium contribution arrangement for Members is changed or varies from that stated in the Group Policy when issued or last renewed.
4. We and the Policyholder or the Employer mutually agree to change Premium Rates.

Except as provided above, Premium Rates will not be changed during the Initial Rate Guarantee Period shown in **Coverage Features**. Thereafter, except as provided above, we may change Premium Rates upon 120 days advance written notice to the Policyholder. Any such change in Premium Rates may be made effective on any Premium Due Date, but no such change will be made more than once in any contract year. Contract years are successive 12 month periods computed from the end of the Initial Rate Guarantee Period.

[(NO DIV) LT.PH.OT.1]

STANDARD INSURANCE COMPANY

By



Chairman, President and CEO



Corporate Secretary