# **Child Care Resources for Families**

#### Interested in child care tuition support?



Learn more about eligibility and how to apply here: <u>https://dcf.vermont.gov/benefits/ccfap</u>

#### Need help navigating the child care system?



Reach out to your local community child care support agency to get assistance: <u>https://dcf.vermont.gov/contacts/partners/cccsa</u>



Vermont Child Care Lynx has a list of programs with open spaces: <u>https://vtchildcarelynx.org/</u>

### Join the Child Care Campaign!



Join us and let us know how you've been impacted by the child care crisis: <u>https://letsgrowkids.org/join</u>



# **Vermont's Child Care Campaign**

### What Act 76 Means for Vermont

Vermonters agree child care is essential and that we must solve our state's child care crisis. In 2023, the Vermont Legislature made history by passing Act 76 with support from across the political spectrum, making Vermont's child care system one of the most expansive in the nation. **This robust, first-of-its-kind law includes long-term sustainable public funding, investing \$125 million annually into the child care sector.** 

Although Act 76 is not the full solution to the child care crisis, we are seeing a significant amount of progress in a short period of time. Since Act 76 implementation began last year, over 1,000 new child care spaces have been created in Vermont, and across the state, programs are increasing staff compensation, providing more staff benefits, and improving and expanding their facilities. Act 76 expands income eligibility for thousands more families to access child care tuition assistance.

#### **Vermont's Child Care Contribution**

Act 76 is partly funded through the new Child Care Contribution – a modest 0.44% payroll tax that took effect on July 1, 2024 split between the employer and employee (the employee pays no more than 0.11% of the 0.44%). **The Child Care Contribution will have significant, long-term impact, and is already helping stabilize the child care sector. It is an investment in our children, our families, our businesses, our workforce, and our economy.** 

The Child Care Contribution is a benefit to current and future team members and a part of the total compensation package for Vermont employees. A key way to support team members is to let them know about Act 76 and direct them to resources on how to assess their eligibility and apply for child care tuition support, and to find child care that meets their needs.



When I look at the barriers to success for Vermont Glove, child care is top of the list. We operate on thin margins. When one employee cannot make it in because of child care, I know it is going to be a long day and our productivity will suffer. We absolutely must create a child care system that works for every family as well as our businesses and economy.

SAM HOOPER CEO, Vermont Glove, Campaign Endorser



As a working mother, I know that dependable child care will help out of work employees get back into the workforce, promote equality, and support businesses and our economy. Vermon's policy efforts are key in this fight for families and children as we work to lead the nation and transform our child care system.

AKSHATA NAYAK Founder, Little Patakha, Campaign Endorser

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