



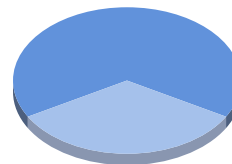
XYZ Corporation

2019 Total Compensation Statement John A. Doe

Annual Salary	\$ 32,074
- Vacation	\$ 2,467
- Holidays	\$ 1,110
= Annual Salary for Time Worked	\$ 28,497
+ Company Provided Benefits	\$ 14,400
= Your Total Compensation	\$ 42,897

Benefit	Company Cost	Your Cost
Vacation	\$ 2,467	
Holidays	\$ 1,110	
Health	\$ 3,408	\$ 621
Dental	\$ 2,249	\$ 411
Vision	\$ 1,159	\$ 212
401(k)	\$ 1,154	\$ 3,849
FICA	\$ 2,454	\$ 1,812
Life Insurance	\$ 279	
Disability	\$ 120	
Additional Life		\$ 72
Total Benefits	\$ 14,400	\$ 6,977

Your Total Compensation

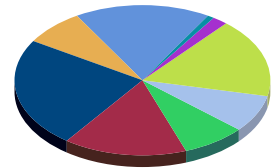


Annual Salary For Time Worked	66.4%
Company Provided Benefits	33.6%

Your total compensation package includes many areas that extend beyond your regular weekly paycheck. Both your annual salary and value of your individual benefits are based on information as of 12/31/2018.

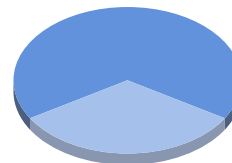
Vacation	17.1%
Holidays	7.7%
Health	23.7%
Dental	15.6%
Vision	8.1%
401(k)	8.0%
FICA	17.1%
Life	1.9%
Disability	0.8%

Your Benefits Package



In addition, XYZ provides you with 5 sick days per year, flexible spending accounts, supplemental life insurance, employee recognition programs, and a comprehensive Employee Assistance Program.

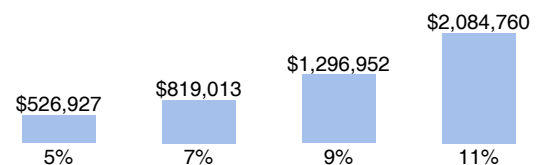
Benefit Cost Breakdown



Company	67.4%
You	32.6%

XYZ's comprehensive benefit programs have been carefully crafted to provide you with an array of options that help provide for both immediate and long term needs.

401(k) Plan



Assuming your current salary, contribution rate and company match remain the same until 12/31 of the year you turn 65, your account could be worth the amount indicated above based on the illustrative rates of return.

Important Facts About Your Summary

In preparing this personalized summary, we have made every effort to ensure the information depicted is accurate. The actual documents and summary plan descriptions which govern your benefit plans are formal and complex and this type of summary can only present an overview of your benefit package. In the case of any conflict or omission, the legal Plan Documents must prevail.