

**GRACE COTTAGE  
FLEXIBLE BENEFITS PLAN GENERAL PURPOSE MEDICAL CARE REIMBURSEMENT  
ACCOUNT/DEPENDENT CARE REIMBURSEMENT ACCOUNT  
AMENDMENT #3 TO THE  
JANUARY 1, 2021 PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION  
EFFECTIVE: JANUARY 1, 2021**

The purpose of this amendment is to correct the ERISA Plan Number. All references to the provisions below that appear in any part of the Plan Document or in any prior amendments are also hereby amended to be consistent with the changes described below.

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**The Plan Document and Summary Plan Description are hereby amended as follows:**

**SECTION II. GENERAL INFORMATION;** Plan Number is hereby **deleted** and **replaced** in its entirety with the following:

**ERISA Plan Number:** 505

Accepted by:  
Grace Cottage

  
\_\_\_\_\_  
**Authorized Signature**

Jennifer Newman  
\_\_\_\_\_  
**Print Name**

Senior Director of Human Resources  
\_\_\_\_\_  
**Title**

9/8/2022  
\_\_\_\_\_  
**Date**