GRACE COTTAGE HEALTH REIMBURSEMENT ARRANGEMENT PLAN AMENDMENT #2 TO THE JANUARY 1, 2016 PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION EFFECTIVE: JANUARY 1, 2021

The purpose of this amendment is to correct the ERISA Plan Number. All references to the provisions below that appear in any part of the Plan Document or in any prior amendments are also hereby amended to be consistent with the changes described below.

The Plan Document and Summary Plan Description are hereby amended as follows:

SECTION II. GENERAL INFORMATION; Plan Number is hereby deleted and replaced in its entirety with the following:

505

ERISA Plan Number:

Accepted by: Grace Cottage

Senior Director of Human Resources Title Authorized Signature Jennifer Newman 9/8/2022 **Print Name** Date

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