

**GRACE COTTAGE
EMPLOYEE GROUP MEDICAL PLAN
AMENDMENT #10 TO THE
JANUARY 1, 2016 PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION
EFFECTIVE: JANUARY 1, 2016**

This Plan is amended to correct a scrivener's error and remove Voluntary Termination of Pregnancy from the list of Medical Limitations and Exclusions since it is a Covered Service. All references to the provisions below that appear in any part of the Plan Document or in any prior amendments are also hereby amended to be consistent with the changes described below.

The Plan Document and Summary Plan Description are hereby amended as follows:

SECTION VI, MEDICAL LIMITATIONS AND EXCLUSIONS; Item (44) Voluntary Termination of Pregnancy is hereby **deleted** in its entirety, with all other items renumbered accordingly.

Accepted by:
Grace Cottage



Authorized Signature

Jennifer Newman

Print Name

Sr. Director of Human Resources

Title

4/29/2022

Date