

**GRACE COTTAGE
FLEXIBLE BENEFITS PLAN GENERAL PURPOSE MEDICAL CARE REIMBURSEMENT
ACCOUNT/DEPENDENT CARE REIMBURSEMENT ACCOUNT
AMENDMENT #2 TO THE
JANUARY 1, 2021 PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION
EFFECTIVE: JANUARY 1, 2022**

This Plan is amended to include the following updates: update the URL for the HPI website. All references to the provisions below that appear in any part of the Plan Document or in any prior amendments are also hereby amended to be consistent with the changes described below.

The Plan Document and Summary Plan Description are hereby amended as follows:

SECTION II, GENERAL INFORMATION; The Plan is hereby amended as follows:

The HPI website URL is updated to www.hpiTPA.com. All references to this website are updated throughout the document.

**Accepted by:
Grace Cottage**



Authorized Signature

Jennifer Newman

Print Name

Director of Human Resources

Title

5/9/2022

Date