## GRACE COTTAGE HEALTH REIMBURSEMENT ARRANGEMENT PLAN AMENDMENT #1 TO THE 1. 2016 PLAN DOCUMENT AND SHIMMARY PLAN DESC

## JANUARY 1, 2016 PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION EFFECTIVE: JANUARY 1, 2022

This Plan is amended to include the following updates: update the URL for the HPI website. All references to the provisions below that appear in any part of the Plan Document or in any prior amendments are also hereby amended to be consistent with the changes described below.

The Plan Document and Summary Plan Description are hereby amended as follows:

**SECTION II, GENERAL INFORMATION;** The Plan is hereby amended as follows:

Accepted by:

The HPI website URL is updated to <a href="www.hpiTPA.com">www.hpiTPA.com</a>. All references to this website are updated throughout the document.

Grace Cottage	
Gen Leman	Director of Human Resources
Authorized Signature	Title
Jennifer Newman	5/9/2022
Print Nama	Doto