Plan 1: Dental Plan Summary Effective Date: 6/1/2021

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| Plan Benefit |  |
| Type 1 | 100% |
| Type 2 | 80% |
| Type 3 | 50% |
| Deductible | $50/Calendar Year Type 2 & 3 |
|  | Waived Type 1 |
|  | $150/family |
| Maximum (per person) | $1,000 per calendar year |
| Allowance  | 90th U&C |
| Maximum Rewards | Included |
| Waiting Period | None |
| Annual Eye Exam | None |
| Annual Open Enrollment | None |

Orthodontia Summary - Child Only Coverage

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| Allowance | U&C |
| Plan Benefit | 50% |
| Lifetime Maximum (per person) | $1,000 |
| Waiting Period | None |

Sample Procedure Listing (Current Dental Terminology © American Dental Association.)

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| Type 1 | Type 2 | Type 3 |
| * Routine Exam

(1 in 6 months)* Bitewing X-rays

(1 in 12 months)* Full Mouth/Panoramic X-rays

(1 in 5 years)* Periapical X-rays
* Cleaning

(1 in 6 months)* Fluoride for Children 14 and under

(1 in 6 months)* Sealants (age 14 and under)
* Space Maintainers
 | * Restorative Amalgams
* Restorative Composites

(anterior and posterior teeth)* Crown Repair
* Endodontics (nonsurgical)
* Endodontics (surgical)
* Periodontics (nonsurgical)
* Periodontics (surgical)
* Denture Repair
* Simple Extractions
* Complex Extractions
* Anesthesia
 | * Onlays
* Crowns

(1 in 10 years per tooth)* Implants
* Prosthodontics (fixed bridge; removable complete/partial dentures)

(1 in 5 years) |

Reliance Standard Life Insurance Company

Reliance Standard Life Insurance Company (Reliance Standard) was incorporated in 1907 as the Central Standard Life Insurance Company in Chicago, Illinois. In 1967 the administrative offices moved to Philadelphia, PA and the company was renamed Reliance Standard Life Insurance Company. Reliance Standard is domiciled in Illinois, and its headquarters remain in Philadelphia. Reliance Standard is a member of The Tokio Marine Group.

eCard

Once you are enrolled in the plan, your plan member ID card is provided electronically. Access your eCard online by creating a Secure Member Account – it's fast, easy and secure. To get one of these ID cards, visit reliancestandard.com/dental-vision and sign into (or create) a Member Services secure account. Enrolled members may receive care without the card just by giving the provider their name, date of birth, and social security number/member identification number.

Rx Savings

Our valued plan members and their covered dependents can save on prescription medications at over 60,000 pharmacies across the nation including CVS, Walgreens, Rite Aid and Walmart. This Rx discount is offered at no additional cost, and it is not insurance.

To receive this Rx discount, members just need to visit us at reliancestandard.com/dental-vision and sign into (or create) a secure member account where they can access and print an online-only Rx discount savings ID card.

Eyewear Savings

Plan members may receive up to 10% off eyewear frames and lenses purchased at any Walmart Vision Center nationwide. Members may also bring in their current vision prescription from any vision care provider and purchase eyewear at Walmart. This savings arrangement is not insurance: it is available to members at no additional cost to their plan premium.

To receive the eyewear savings identification card, plan members can visit reliancestandard.com/dental-vision and sign-in (or create) a secure member account. Members must present the Eyewear Savings Card at time of purchase to receive the discount.

Customer Service

Our Customer Relations Department is open from 7 am to midnight (CST) Monday through Thursday and 7 am to 6:30 pm (CST) on Fridays. You can call toll-free at 800-497-7044. Your claim forms can be faxed in to (402) 467-7336. We will be happy to answer any questions you may have regarding a specific claim you have filed or to answer questions about benefits for dental procedures being considered.

Maximum Rewards

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| This dental plan includes a valuable feature that allows plan members to carry over part of their unused annual maximum. A member must submit at least one claim during the benefit year while staying at or under the plan-specific threshold amount. Earns an extra reward, called the PPO Bonus, by seeing a Network Provider. Employees and their covered dependents may accumulate rewards up to the stated maximum carry-over amount, then use those rewards for any covered dental procedures subject to applicable coinsurance and plan provisions. If a plan member doesn't submit a dental claim during a benefit year, all accumulated rewards will be lost; but he or she can begin earning rewards again the very next year. |
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| Benefit Threshold |  $500 | Dental benefits received for the year cannot exceed this amount |
| Annual Carryover Amount |  $250 | Maximum Rewards amount is added to the following year's maximum |
| Annual PPO Bonus |  $100 | Additional bonus is earned if the member sees a network provider |
| Maximum Carryover |  $1,000 | Maximum possible accumulation for Maximum Rewards and PPO Bonus combined |

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Dental Network Information

To find providers near you, visit our website at www.rsli.com/dental-vision. Click on "Find a Dentist" to access our online directory and follow the step-by-step instructions. California Residents: When prompted to select your network, choose the network found on your ID Card.

Your provider network is Classic and Plus Network.

Pretreatment

While we don't require a pretreatment authorization form for any procedure, we recommend them for any dental work you consider expensive. As a smart consumer, it's best for you to know your share of the cost up front. Simply ask your dentist to submit the information for a pretreatment estimate to our customer relations department. We'll inform both you and your dentist of the exact amount your insurance will cover and the amount that you will be responsible for. That way, there won't be any surprises once the work has been completed.

Late Entrant Provision

We strongly encourage you to sign up for coverage when you are initially eligible. If you choose not to sign up during this initial enrollment period, you will become a late entrant. Late entrants will be eligible for only exams, cleanings, and fluoride applications for the first 12 months they are covered.

Domestic Partner

State law requires Domestic Partner coverage be offered to policyholders. Domestic partner means two unrelated individuals who share the necessities of life, live together, and have an emotional and financial commitment to one another, similar to that of a spouse.

This form is a benefit highlight, not a certificate of insurance. The coverage outlined here highlights the benefits available through Reliance Standard Life, and does not include exclusions and limitations. For details on exclusions and limitations, or a complete list of covered procedures, contact your benefits coordinator.